# Carroll Community College Effectiveness, Integrity, and Accountability

## **Fall 2024 Credit Enrollment Analysis**

Institutional Effectiveness Report
October 2024

## **ENROLLMENT HIGHLIGHTS**

Fall 2024 enrollment is up over 5% from Fall 2023. This marks the third consecutive year with increases in both headcount and full-time-equivalent (FTEs).

Enrollment by Student Source and FT/PT Status

Full-time, 388

Full-time, 388

Full-time, 388

Full-time, 388

Figure 1. Enrollment by Source and FT/PT Status

Figure 2. Enrollment by FT/PT Status Fall Semesters 2020-2024

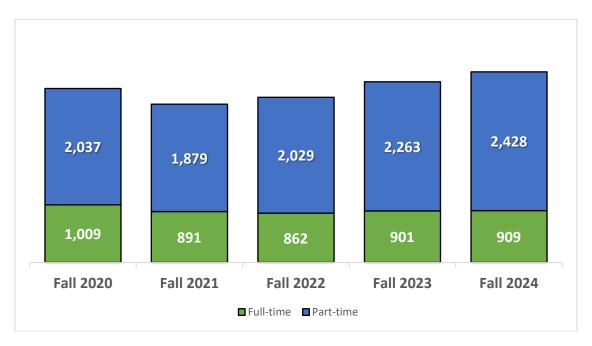


Table 1. Fall Credit Enrollment Trends, Fall 2020-2024

|                             | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | Fall 2024 |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|
| Total headcount             | 3,060     | 2,770     | 2,891     | 3,164     | 3,337     |
| Change from prior year      | -2.1%     | -9.5%     | 4.4%      | 9.4%      | 5.5%      |
| Full-time students          | 1,009     | 891       | 862       | 901       | 909       |
| Change from prior year      | -7.3%     | -11.7%    | -3.3%     | 4.5%      | 0.9%      |
| G                           |           |           |           |           |           |
| Part-time students          | 2,051     | 1,879     | 2,029     | 2,263     | 2,428     |
| Change from prior year      | 0.7%      | -8.4%     | 8.0%      | 11.5%     | 7.3%      |
| Dual-enrolled students      | 685       | 617       | 807       | 1,022     | 1,269     |
| Change from prior year      | 10.5%     | -9.9%     | 30.8%     | 26.6%     | 24.2%     |
| Full-time-equivalent (FTEs) | 865       | 774       | 790       | 850       | 895       |
| Change from prior year      | -4.6%     | -10.5%    | 2.1%      | 7.5%      | 5.3%      |
|                             |           |           |           |           |           |
| Total billable hours        | 25,944    | 23,230    | 23,715    | 25,496    | 26,848    |
| Billable hours per student  | 8.47      | 8.39      | 8.20      | 8.06      | 8.05      |

SOURCE: Office of Institutional Research; official "third-week" census files. FTEs are those eligible and ineligible for state funding. Current fall FTEs are estimated and subject to audit adjustments.

#### **Student Course Loads in Billable Hours**

The effect of our large dual-enrolled population, most of whom take one course, is evident in the consistently high number of students enrolled in 3 credits. In a similar vein, the increase in the number of students enrolled in 6 and 7 credits is primarily due to dualenrolled students taking two courses.

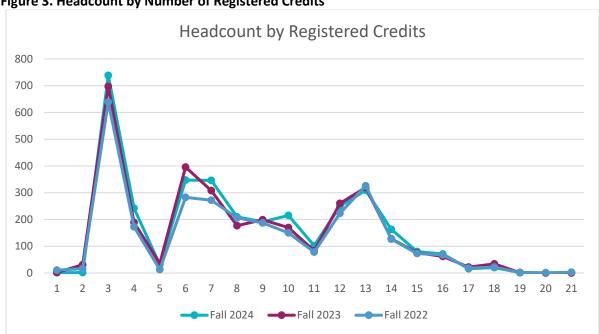
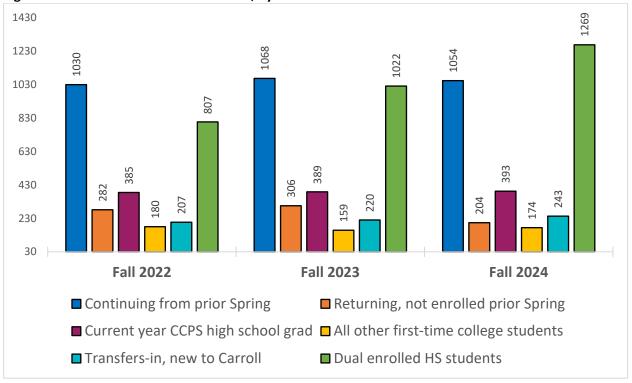
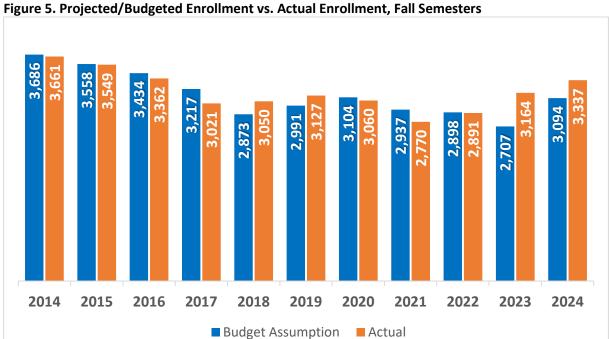


Figure 3. Headcount by Number of Registered Credits







**Table 2. Enrollment Compared to Projections/Benchmarks** 

| Enrollment Metric                     | Goal | Fall 2024 | Actual/Goal |
|---------------------------------------|------|-----------|-------------|
| Fall headcount                        | 3094 | 3337      | 1.08        |
| Fall total FTEs                       | 859  | 895       | 1.04        |
| Fall CCPS HS graduate enrollment rate | 25%  | 20%       | .80         |
| Retention – first-time, full-time     | 70%  | 69%       | .99         |
| Retention – first-time, part-time     | 50%  | 53%       | 1.06        |

Legend: **Green:** Goal is met/exceeded Yellow: Goal is approached (> .95) Red: Gap between goal and actual is <.95)

## **STUDENT DEMOGRAPHICS**

Carroll tends to have very stable demographics from year to year.

Table 3. Demographics, Fall Semesters 2020-2024

| • | Fall  | Fall  | Fall  | Fall  | Fall  | 2023-202 | 4 Change |
|---|-------|-------|-------|-------|-------|----------|----------|
|   | 2020  | 2021  | 2022  | 2023  | 2024  | Number   | Percent  |
| Under 20 years                          | 1,625 | 1,479 | 1,653 | 1,876 | 2098  | 222      | 10.6%    |
| 20 – 24                                 | 786   | 702   | 723   | 709   | 707   | -2       | -0.3%    |
| 25 – 39                                 | 488   | 454   | 384   | 429   | 399   | -30      | -7.5%    |
| 40 and above                            | 161   | 135   | 131   | 150   | 133   | -17      | -12.8%   |
| Female                                  | 1,912 | 1,689 | 1,697 | 1,860 | 1985  | 125      | 6.3%     |
| Male                                    | 1,148 | 1,081 | 1,194 | 1,304 | 1352  | 48       | 3.6%     |
| White, non-Hispanic                     | 2,492 | 2,226 | 2,259 | 2,374 | 2,505 | 131      | 5.2%     |
| Hispanic                                | 174   | 185   | 199   | 245   | 268   | 23       | 8.6%     |
| Black, non-Hispanic                     | 139   | 139   | 149   | 202   | 192   | -10      | -5.2%    |
| Asian, non-Hispanic                     | 89    | 78    | 110   | 124   | 145   | 21       | 14.5%    |
| Native American                         | 11    | 7     | 12    | 10    | 9     | -1       | -11.1%   |
| Hawaiian/Pacific Isl.                   | 5     | 3     | 1     | 2     | 7     | 5        | 71.4%    |
| Multiple race, non-Hispanic             | 100   | 110   | 135   | 170   | 164   | -6       | -3.7%    |
| Carroll County                          | 2,760 | 2,493 | 2,658 | 2,857 | 3,084 | 227      | 7.4%     |
| Baltimore County                        | 131   | 105   | 80    | 99    | 102   | 3        | 2.9%     |
| Other Maryland                          | 102   | 117   | 102   | 132   | 85    | -47      | -55.3%   |
| Pennsylvania                            | 59    | 46    | 48    | 63    | 61    | -2       | -3.3%    |
| Other states                            | 8     | 9     | 4     | 12    | 5     | -7       | -140.0%  |

#### FIRST-TIME FRESHMEN

Fall 2020 Fall 2021 Fall 2022 Fall 2023 Fall 2024 ■ Full-time ■ Part-time

Figure 6. First Time Freshmen by Full-time/Part-time Status

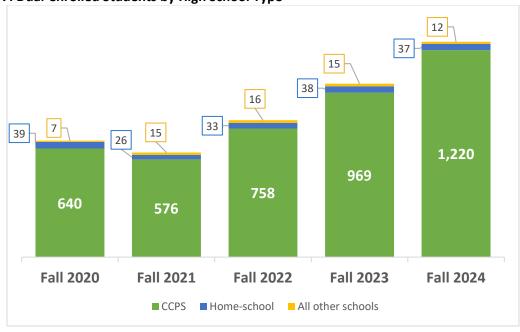
The College has introduced a multiple methods approach to placement, the most common of which is the use of cumulative, unweighted high school GPA, rather than only relying on standardized tests. For Fall 2024, thresholds for mathematics placement tests were lowered to align with curricular changes, and students had the option of enrolling in a version of Introduction to Statistical Methods with co-requisite (rather than pre-requisite) transitional instruction.

Table 4. Percentage of First-time Students Needing Transitional Education, Fall 2020-2024

| Area of Need | Fall<br>2020 | Fall<br>2021 | Fall<br>2022 | Fall<br>2023 | Fall<br>2024 |
|--------------|--------------|--------------|--------------|--------------|--------------|
| Mathematics  | 9.2%         | 26.0%        | 27.1%        | 24.1%        | 14.5%        |
| English      | 3.9%         | 8.7%         | 7.8%         | 4.6%         | 4.2%         |

## **DUAL-ENROLLED HIGH SCHOOL STUDENTS**

Figure 7. Dual-enrolled Students by High School Type



**Table 5. Dual-enrolled Students** 

|                               | Fall<br>2020 | Fall<br>2021 | Fall<br>2022 | Fall<br>2023 | Fall<br>2024 |  |  |  |
|-------------------------------|--------------|--------------|--------------|--------------|--------------|--|--|--|
| Carroll County Public Schools |              |              |              |              |              |  |  |  |
| Number of students            | 640          | 576          | 758          | 969          | 1,220        |  |  |  |
| Credit hours enrolled         | 3,027        | 2,586        | 3,019        | 4,903        | 6,590        |  |  |  |
| Average load                  | 4.7          | 4.5          | 4.4          | 5.1          | 5.4          |  |  |  |
| Home-school students          |              |              |              |              |              |  |  |  |
| Number of students            | 39           | 26           | 33           | 38           | 37           |  |  |  |
| Credit hours enrolled         | 282          | 177          | 267          | 255          | 293          |  |  |  |
| Average load                  | 7.2          | 6.8          | 8.1          | 6.7          | 7.9          |  |  |  |
| All other schools             |              |              |              |              |              |  |  |  |
| Number of students            | 7            | 15           | 16           | 15           | 12           |  |  |  |
| Credit hours enrolled         | 31           | 78           | 80           | 67           | 46           |  |  |  |
| Average load                  | 4.4          | 5.2          | 5.0          | 4.5          | 3.8          |  |  |  |
| Total Dual-enrolled students  |              |              |              |              |              |  |  |  |
| Number of students            | 686          | 617          | 807          | 1,022        | 1,269        |  |  |  |
| Credit hours enrolled         | 3,340        | 2,841        | 3,714        | 5,225        | 6,929        |  |  |  |
| Average load                  | 4.9          | 4.6          | 4.6          | 5.1          | 5.5          |  |  |  |

**Table 6. Enrollment by CCPS High School Graduates** 

| High School        | Annual Goal – 25%                         | 2020  | 2021  | 2022  | 2023  | 2024 |
|--------------------|---|-------|-------|-------|-------|------|
|                    | Graduates                                 | 284   | 288   | 285   | 284   | 275  |
| Century            | Attended CCC in fall                      | 59    | 48    | 49    | 43    | 47   |
|                    | Percent attending CCC                     | 21%   | 17%   | 17%   | 15%   | 17%  |
|                    |   |       |       |       |       |      |
| Francis Scott      | Graduates                                 | 275   | 217   | 221   | 205   | 225  |
| Key                | Attended CCC in fall                      | 59    | 36    | 44    | 48    | 44   |
| ,                  | Percent attending CCC                     | 22%   | 17%   | 20%   | 23%   | 20%  |
|                    | Graduates                                 | 270   | 244   | 260   | 285   | 225  |
| l :b aut.          |   | 56    |       |       |       |      |
| Liberty            | Attended CCC in fall                      |       | 69    | 50    | 43    | 23   |
|                    | Percent attending CCC                     | 21%   | 28%   | 19%   | 15%   | 10%  |
|                    | Graduates                                 | 338   | 285   | 345   | 291   | 339  |
| Manchester         | Attended CCC in fall                      | 81    | 55    | 61    | 74    | 78   |
| Valley             | Percent attending CCC                     | 24%   | 19%   | 18%   | 25%   | 23%  |
|                    |   |       |       |       |       |      |
| South              | Graduates                                 | 267   | 253   | 241   | 225   | 246  |
| Carroll            | Attended CCC in fall                      | 67    | 54    | 30    | 35    | 50   |
| Carron             | Percent attending CCC                     | 25%   | 21%   | 12%   | 16%   | 20%  |
|                    | Conductor                                 | 255   | 422   | 204   | 254   | 224  |
| M/o otrosim ot o m | Graduates                                 | 355   | 422   | 381   | 351   | 334  |
| Westminster        | Attended CCC in fall                      | 77    | 83    | 96    | 82    | 75   |
|                    | Percent attending CCC                     | 22%   | 20%   | 25%   | 23%   | 22%  |
|                    | Graduates                                 | 243   | 251   | 282   | 278   | 287  |
| Winter's           | Attended CCC in fall                      | 65    | 43    | 55    | 61    | 74   |
| Mill               | Percent attending CCC                     | 27%   | 17%   | 20%   | 22%   | 26%  |
|                    |   |       |       |       |       |      |
|                    | Total CCPS graduates                      | 2,032 | 1,960 | 2,015 | 1,984 | 1931 |
|                    | Attended CCC in fall                      | 464   | 388   | 385   | 389   | 393  |
| <b>CCPS Totals</b> | Percent attending CCC                     | 23%   | 20%   | 19%   | 20%   | 20%  |
|                    | Percent attending any college (12 months) | 58%   | 58%   | 67%   |       |      |
|                    | Percent of college attendees to CCC       | 40%   | 35%   | 30%   |       |      |

Legend:

Green: Goal is met/exceeded Yellow: Goal is approached (within 3%) Red: Gap is >3%

**Table 7. Matriculation of CCPS Dual Enrollment Students** 

|               | Number Dual Enrolled | Number Becoming First-time         | Percent       |
|---------------|----------------------|------------------------------------|---------------|
|               | During High School   | Students the Fall after Graduation | Matriculating |
| Class of 2020 | 678                  | 184                                | 27.1%         |
| Class of 2021 | 764                  | 156                                | 20.4%         |
| Class of 2022 | 728                  | 146                                | 20.1%         |
| Class of 2023 | 859                  | 180                                | 21.0%         |
| Class of 2024 | 949                  | 233                                | 24.6%         |

## **Enrollment by Program of Study**

Figure 8. Enrollment by Program Type, Fall Semesters

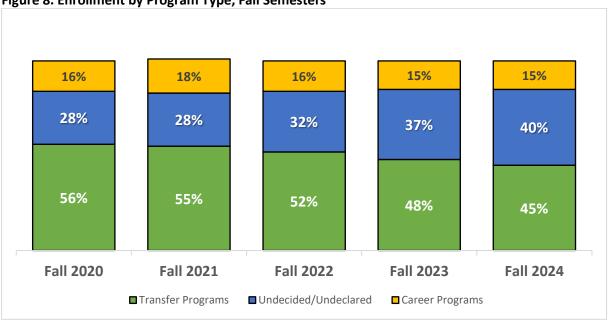


Table 8. Fall Enrollment by Program of Study

|                                | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | Fall 2024 |
|--------------------------------|-----------|-----------|-----------|-----------|-----------|
| Transfer Programs              |           |           |           |           |           |
| Arts & Sciences                | 857       | 759       | 778       | 759       | 687       |
| Sports Medicine                | 1         | 1         | 1         | 1         |           |
| Physical & Natural Sciences AS | 68        | 52        | 63        | 65        | 79        |
| General Studies                | 351       | 284       | 287       | 319       | 300       |
| Business Administration AA     | 203       | 200       | 194       | 197       | 210       |
| TeachingEarly Childhood AAT    | 75        | 61        | 48        | 43        | 45        |
| Teacher Education              | 29        | 35        | 38        | 25        | 20        |
| TeachingElementary AAT         | 23        | 26        | 19        | 22        | 20        |
| TeachingSecondary AAT          | 10        | 12        | 7         | 6         | 8         |
| Fine Art—Music                 | 15        | 11        | 8         | 11        | 12        |
| Engineering                    | 71        | 72        | 71        | 71        | 71        |
| Computer Science AA            |           |           |           |           | 40        |
| Transfer Studies               |           |           |           |           | 1         |
|                                |           |           |           |           |           |
| Career Programs                |           |           |           |           |           |
| Nursing                        | 158       | 150       | 136       | 122       | 131       |
| Cybersecurity                  | 111       | 93        | 79        | 83        | 88        |
| Computer Information Systems   | 26        | 26        | 27        | 31        | 35        |
| Physical Therapist Assistant   | 37        | 36        | 39        | 32        | 38        |
| Data Science                   |           |           | 3         | 14        | 11        |

|                                 | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | Fall 2024 |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|
| Computer Graphics               | 43        | 50        | 40        | 44        | 32        |
| Early Childhood Education       | 30        | 23        | 24        | 27        | 23        |
| Health Information Technology   | 8         | 5         |           |           |           |
| Accounting (Certificate)        | 5         | 3         | 3         | 7         | 6         |
| National Registry Paramedic     | 24        | 29        | 22        | 19        | 20        |
| Entertainment Technology        | 6         | 11        | 11        | 8         | 3         |
| Business Management AAS         | 13        | 23        | 27        | 35        | 41        |
| Office Technology (Certificate) | 1         | 2         | 1         | 0         | 4         |
| Bookkeeping (Certificate)       | 5         | 3         | 4         | 2         | 3         |
| Digital Design & Fabrication    | 24        | 14        | 16        | 26        | 31        |
| Small Unmanned Aircraft Systems |           | 4         | 5         | 5         | 8         |
| Law Enforcement                 | 13        | 22        | 24        | 30        | 17        |
| Computer Programming            |           |           |           |           | 1         |
|                                 |           |           |           |           |           |
| Undecided/Undeclared            |           |           |           |           |           |
| Dual Enrolled - Undeclared      | 685       | 618       | 807       | 1022      | 1269      |
| Undecided/Undeclared            | 172       | 143       | 108       | 136       | 78        |

## **COURSE ENROLLMENTS**

#### **Class Section Size**

Average class size is one of the College's measures of institutional effectiveness. The goal is to balance the pedagogical benefit of smaller classes with the need for cost efficiency, while also offering the upper-level courses students need to complete programs.

**Table 9. Class Section Size, Fall Semesters** 

|                | Fall 2020 Fall 2021 Fall 2022 |       | II 2022 | Fall 2023 |     | Fall 2024 |     |       |     |       |
|----------------|-------------------------------|-------|---------|-----------|-----|-----------|-----|-------|-----|-------|
| Enrollments    | #                             | %     | #       | %         | #   | %         | #   | %     | #   | %     |
| <10            | 74                            | 16.4% | 96      | 22.6%     | 82  | 19.5%     | 63  | 14.6% | 68  | 14.9% |
| 10-14          | 101                           | 22.4% | 91      | 21.5%     | 92  | 21.9%     | 94  | 21.7% | 89  | 19.5% |
| 15-19          | 88                            | 19.5% | 100     | 23.6%     | 97  | 23.1%     | 101 | 23.3% | 106 | 23.2% |
| 20-24          | 123                           | 27.2% | 91      | 21.5%     | 96  | 22.9%     | 105 | 24.3% | 129 | 28.2% |
| 25-29          | 57                            | 12.4% | 38      | 9.0%      | 44  | 10.5%     | 62  | 14.3% | 58  | 12.7% |
| 30-34          | 7                             | 1.6%  | 4       | 0.9%      | 4   | 1.0%      | 3   | 0.7%  | 3   | 0.7%  |
| 35-39          | 0                             | 0.0%  | 0       | 0.0%      | 1   | 0.2%      | 1   | 0.2%  | 0   | 0.0%  |
| 40+            | 3                             | 0.7%  | 4       | 0.9%      | 4   | 1.0%      | 4   | 0.9%  | 4   | 0.9%  |
| Total Sections | 452                           |       | 424     |           | 420 |           | 433 |       | 457 |       |

Note: Internships, music lessons, developmental modules and sections, and independent study are excluded. Paired or cross-listed sections (different sections taught in same format by same instructor at same day and time) are combined and counted as one section.

**Table 10. Enrollments per Section** 

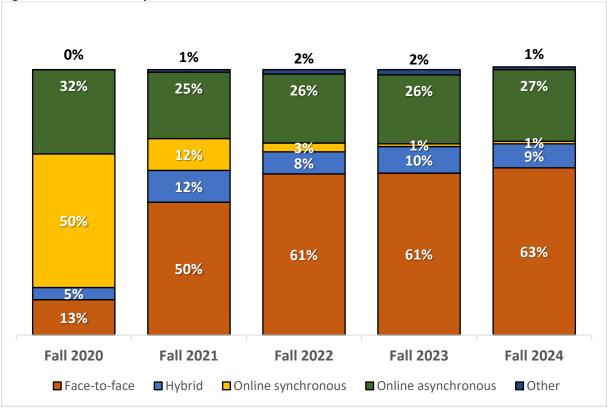
| Benchmark: <18 | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | Fall 2024 |
|----------------|-----------|-----------|-----------|-----------|-----------|
| Mean*          | 17.08     | 15.85     | 16.40     | 17.35     | 17.63     |
| Median         | 17        | 16        | 16        | 18        | 18        |

<sup>\*</sup>As defined by the National Community College Benchmark Project

### **Online Learning Instructional Methods**

Registration in face-to-face course offerings appears to have stabilized. The number of asynchronous online offerings remains strong.

Figure 9. Enrollments by Instructional Methods



## **RETENTION**

**Table 11. Retention of First-time students** 

|                       |             | Fall to           | Spring         | Fall to Foll | owing Fall |
|-----------------------|-------------|-------------------|----------------|--------------|------------|
|                       | Cohort #    | Number            | Percent        | Number       | Percent    |
| First-time Students   |             |                   |                |              |            |
| Fall 2019 cohort      | 612         | 435               | 71.1%          | 363          | 59.3%      |
| Fall 2020 cohort      | 629         | 498               | 79.2%          | 397          | 63.1%      |
| Fall 2021 cohort      | 504         | 388               | 77.0%          | 303          | 60.1%      |
| Fall 2022 cohort      | 565         | 442               | 78.2%          | 351          | 62.1%      |
| Fall 2023 cohort      | 548         | 429               | 78.3%          | 345          | 63.0%      |
| First time Full time  | FT Cool, Fa | all to fall water | tion of 70 00/ |              |            |
| First-time, Full-time |             | all-to-fall reter | ntion of 70.0% |              |            |
| Fall 2019 cohort      | 435         | 375               | 86.2%          | 287          | 66.0%      |
| Fall 2020 cohort      | 449         | 373               | 83.1%          | 304          | 67.7%      |
| Fall 2021 cohort      | 350         | 283               | 80.9%          | 225          | 64.3%      |
| Fall 2022 cohort      | 374         | 306               | 81.8%          | 250          | 66.8%      |
| Fall 2023 cohort      | 348         | 292               | 83.9%          | 240          | 69.0%      |
| First-time, Part-time | PT Goal: Fa | all-to-fall rete  | ntion of 50.0% |              |            |
| Fall 2019 cohort      | 177         | 113               | 63.8%          | 76           | 42.9%      |
| Fall 2020 cohort      | 180         | 125               | 69.4%          | 93           | 51.7%      |
| Fall 2021 cohort      | 154         | 105               | 68.2%          | 85           | 55.2%      |
| Fall 2022 cohort      | 191         | 136               | 71.2%          | 101          | 52.9%      |
| Fall 2023 cohort      | 200         | 137               | 68.5%          | 105          | 52.5%      |
|                       | 200         | 137               | 00.570         | 103          | 32.370     |

Legend:

Green: Goal is met/exceeded Yellow: Goal is approached (within 5%) Red: Gap is >5%

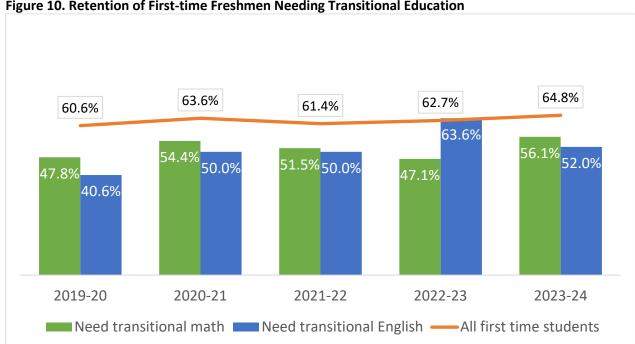


Figure 10. Retention of First-time Freshmen Needing Transitional Education

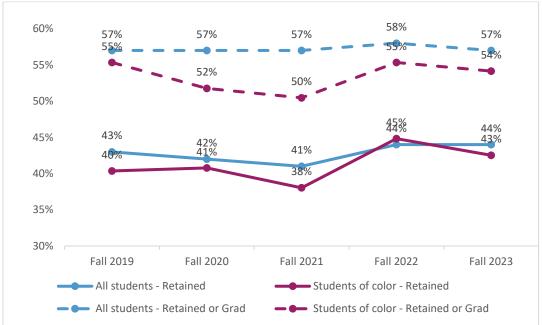
Importantly, the number of students placed into transitional education has declined dramatically in recent years due to changes in our placement methods.

Table 12. Number and Retention of Students Placing in Transitional Coursework

|                           | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 |
|---------------------------|---------|---------|---------|---------|---------|
| Need transitional Math    | 210     | 72      | 163     | 189     | 169     |
| Retained                  | 99      | 41      | 86      | 86      | 90      |
| Need transitional English | 107     | 28      | 55      | 55      | 32      |
| Retained                  | 46      | 14      | 25      | 30      | 15      |

Students of color are retained at essentially the same rate as the student body as a whole.

Figure 11. Retention of Students of Color



Pell grant recipients are retained at a better rate than other students.

Figure 12. Retention of Students Who Receive Pell Grants

