

2024 **IMPACT** REPORT



CARROLL COMMUNITY COLLEGE
FOUNDATION

Welcome & Thank You



As we transition leadership at Carroll Community College, we want to express our heartfelt gratitude for the incredible impact you make through your generous support of Carroll. We also extend our appreciation to the Foundation Board and its committees. Your dedication, leadership, and guidance are invaluable.

We believe that education is a fundamental right and the cornerstone of a thriving society. Thanks to the Foundation through the generosity of our community, we have made significant strides in providing exceptional education, training, and lifelong learning opportunities. Your contributions have supported scholarships, technology investments, and innovative program development, fostering a spirit of collaboration and growth within our community.

Looking ahead, we are committed to expanding our impact even further. With ambitious plans for the upcoming year, we believe that with your continued support, we can make a meaningful difference in the lives of many students and families.

Thank you for your unwavering dedication to our mission. Together, we can turn the hopes and dreams of our students into reality.

Dr. James D. Ball,
President Emeritus, Carroll Community College

Dr. Rosalie V. Mince
President, Carroll Community College



We are proud to present our Fiscal Year 2024 Annual Impact Report. Thanks to your generous support, the Foundation has achieved remarkable growth in our impact. Your belief in our mission and your dedication to the students striving to transform their lives have been vital to our success.

This past year, we launched a Legacy Campaign in honor of Dr. James Ball, our third President. Our efforts focused on critical funding priorities that ensure the long-term success of our College. We hope you find inspiration in the initiatives highlighted in this report, reflecting our commitment to stewarding your generosity.

As you review our accomplishments, we invite you to consider an additional end-of-year gift, if possible. Your support will help us meet ongoing student needs and turn the hopes and dreams of those wishing to attend Carroll into reality. Thank you for being an essential part of our journey.

Lorene Shiffler,
President, Carroll Community College Foundation Board of Directors

Steven Wantz,
Executive Director, Carroll Community College Foundation

The Role of Athletics in Shaping a Well-Rounded Student Experience

Priority Vision

During the 2023 – 2024 academic year, Carroll had 56 full-time athletes competing in cross country, men’s soccer, volleyball, golf, and track & field. To support future growth and community engagement, the Foundation began fundraising to expand its athletic facilities with a turf field, lighting, bleacher seating, and an NJCAA-approved 1/4-mile track and related field apparatuses.



Donor Support

Thanks to our campaign, “Turning Hopes & Dreams into Reality: Honoring the Legacy of Dr. James Ball,” and the generosity of donors like The Kahlert Foundation and other community members, we have made substantial progress toward our \$1.2 million goal. In recognition of Dr. Ball’s 10-year tenure as President of Carroll Community College, the new athletic facility will be named the Dr. James Ball Athletic Complex.



Donor Engagement

On August 23, the Foundation held a VIP event for local businesses, community members, and program supporters to celebrate the debut of our women’s volleyball team. The event honored our generous supporters and was marked by the team’s impressive performance on the court.

Driving Economic Growth Through Workforce Development Job Training

Priority Vision

With the Foundation’s support, the College has actively invested in workforce development programs and scholarships within our community. By providing affordable job training programs for in-demand skilled trades, this initiative fosters economic growth and supports local industries.



Donor Support

Thanks to the generous programmatic and scholarship support of donors like Glenn Bair, we have significantly expanded our Workforce Development Program. With over 75% of our \$600,000 fundraising goal achieved, these improvements provide essential job-relevant opportunities and pathways to a higher quality of life for our students.



Priority Highlights

PROJECT	DETAILS	OUTCOME
Dental Assistant Lab Upgrades	With a generous donation from PSJ Orthodontics, we upgraded the lab with advanced equipment to prepare students for employment in as little as 3 months.	48 students enrolled in the program
Automotive Technician Program (ASE)	The ASE program has expanded its equipment and materials thanks to a donation from Koons Toyota, providing students with the skills and knowledge needed to excel in the environment of an auto service center.	32 students enrolled in the program
Miller: Resources for Entrepreneurs	Growth of Miller allows local Carroll County residents and small business owners to attend classes and workshops aimed at launching, adapting, and growing their businesses.	Provided 19 scholarships
CDL Training Certificate Program	The Truck Driver CDL training certificate qualifies students to operate commercial trucks and tractor trailers by earning a CDL-A license.	Provided 6 scholarships

Empowering Student Success Through Quality Education for All

Scholarship Vision

Receiving a scholarship award is one of the most rewarding experiences for a student, as it helps them achieve their dream of a college education. The Foundation supports Carroll Community College students by offering financial assistance to both credit and noncredit students, removing financial barriers and enabling students to achieve their dreams, expand career opportunities, and transform their lives.



Donor Support

Thanks to the generosity of donors like Martin K.P. Hill, who supports the Pappalardo Honors Program and countless others, scholarship donors' belief in our students and their potential is shaping the future of Carroll County. The Foundation awarded a total of 479 scholarships, providing \$407,876 in assistance during the 2023 – 2024 academic year.



Community Engagement

EVENT	DETAILS	OUTCOME
Alumni Scholarship Fundraiser	The Alumni Committee hosted a fundraiser concert at Island Green on June 21, featuring Dr. James Ball on drums with his band Escape Goat, to bid farewell to President Ball and raise funds for the Alumni Scholarship Fund.	75 guests
Scholarship Reception	In October, the Foundation hosted its annual Scholarship Reception to honor donors and recipients. The event featured current students and alumni scholarship recipients sharing their Carroll stories. Donors Brent Whalen and David & Sharon Bollinger shared their support for scholarship funds benefiting our students and programs.	70 guests
Honors Program Capstones	In the spring, Carroll held three capstone presentations for the STEM Scholars, Pappalardo Honors, and Lynx Scholars programs. Supporters watched presentations by students who spent the past year blending skills learned in classes and seminars to create unique projects in fields ranging from STEM to Humanities, Philosophy, and Social Sciences.	26 students



Scholarships

ENDOWMENTS

29 STEM Scholars

Providing scholarships for high-achieving students in Science, Technology, Engineering, and Math fields, this model includes internships, academic research, challenging capstone projects, and mentoring.

125 Donor-Named Endowments

Providing perpetual funding for future students, while also creating a lasting personal legacy for donors. This year, six new endowed scholarships were added, totaling \$507,262.

19 Pappalardo Honors Program

Enhancing students learning through classroom, community, leadership, and service-learning opportunities within an honors program setting.

13 Lynx Scholars

Catering to part-time, dual enrollment, and full-time students who wish to explore their interests deeper, this independent study honors curriculum cultivates individuals who use critical thinking and analytical skills.

PROMINENT COLLEGE SCHOLARSHIPS

71 Jump Start

Providing a monetary incentive for students enrolling full-time at Carroll after dual enrollment in high school.

31 First in My Family

Designed to support first-generation students at Carroll by providing resources to help them navigate college.

80 New Start

Helping nontraditional students 25 and older start or resume their higher education journey by covering the cost of their first class.

11 Athletic

Providing student-athletes with financial assistance to encourage and incentivize achievement both on the field and in the classroom.

NONCREDIT SCHOLARSHIPS

22 Continuing Education Training

Offering courses and training programs to prepare students to enter the workforce, upgrade current job skills, and educate the community we serve.

30 Kids@Carroll Scholarships

Offering assistance for families to access enriching educational summer programs for their children, who might otherwise be unable to participate.



Testimonials



“As a non-traditional student and mother, I did not have the luxury of attending college full-time. With financial assistance, my dreams of being self-sufficient will become a reality.”

KIRSTEN DENTON
Computer Information Systems major



“Scholarship allows me to fully devote myself to my education, instead of dealing with anxiety and worry over tuition payments.”

JACK SIPE
Associate of Applied Science
Class of 2024



“By attending Carroll, I was able to stay closer to home and continue playing volleyball. The scholarship helps alleviate some financial pressure and allows me to focus on my studies and sport.”

KARLEY BADORF
Visual Arts major, Volleyball



“One of our awards was given to a student who has been attending Carroll for two years, excelling in her studies, even as a non-native English speaker. Upon graduation, she discovered that her Nursing Program application was never reviewed, and her education visa was set to expire. In a collaborative effort, our Advising and Admissions staff worked with a four-year Nursing Program to secure her a spot in their fall class and supported her tuition at Carroll over the summer to help her complete the additional prerequisites for that program.”

DR. KRISTIE CRUMLEY
Vice President of Academic
and Student Affairs



“Being able to continue his running career while exploring potential fields of study was an invaluable experience for Theo. It gave him the opportunity to work on balancing his responsibilities of attending class full-time, participating in sports, and working. We are now both confident that when he goes to a four-year college this fall, he will be ready for the challenges that await.”

Mother of **THEO BEYER**
Exercise Science Major | Cross Country/Track & Field

Strategic Program Investments in Academic Excellence for the Future

Program Vision

We are committed to providing excellence in education, ensuring a thriving academic environment, and attracting and retaining students in high-impact programs. Our dedication extends to supporting students throughout their journey at Carroll by improving infrastructure, providing state-of-the-market technology and equipment, and continually evaluating and funding our College programs.



Donor Support

Investing in our programs, whether through recruiting top faculty or providing cutting-edge technology, secures a quality educational experience for our students and community. We are grateful for donors like Drs. Chitreachedu and Vimala Naganna who committed the first gift to our Endowed Nursing Chair, as well as the Carroll County Commissioners who have continued to support the College through the Technology Matching gift over the last 8 years.



Priority Highlights

PROJECT	DETAILS	OUTCOME
Allied Health Program	Provided resources to equip our faculty and students with state-of-the-art learning tools, recruit specialized faculty, and prepare nursing and healthcare professionals for competitive opportunities.	Established an endowed chair for our Nursing and Allied Health Program
Theatre Program	Our annual Starry Night Give to the Cause fundraiser generated funds to upgrade The Theater in the Scott Center with new dimmer racks and a modernized rigging system.	Raised over \$65,000
Technology	Electronic health records program offering live chart practice during nursing simulations	PROGRAMMATIC
	Digital Design & Fabrication department equipment upgrades	Over \$15,000 investment
	Virtual Reality software BodySwaps providing AI healthcare simulations for use in the Physical Therapy and National Registered Paramedic programs	
Additional Academic Program Investments	Replaced 150 outdated Dell laptops for faculty and staff.	INFRASTRUCTURE
	Purchased Digital Asset Management software for the Marketing and Communication department to share media across the College.	Over \$250,000 in upgrades
	Purchased Accommodate software to improve service for students with accommodation requests.	
Additional Academic Program Investments	Physical Therapist Assistant Cadaver Lab	Purchased equipment and covered costs for field trip, capstone materials, and conference fees
	STEM Scholars Program	

Real-Time Impact for Student Success Through Annual Giving

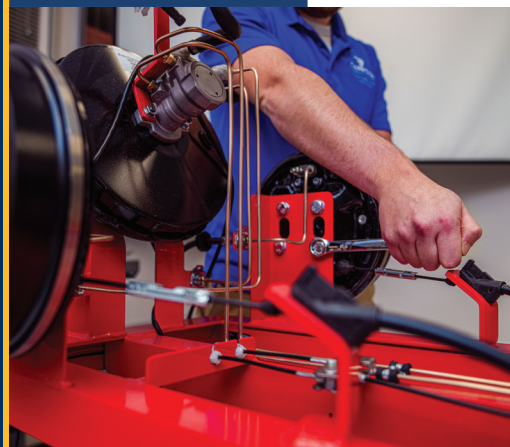
Priority Vision

Donor support through our annual giving program provides the largest source of unrestricted operating funds essential to the College's financial health. By supporting students' academic endeavors and interests inside and outside the classroom, donors address the College's most urgent priorities, positioning students for a successful academic experience and a thriving future.




Donor Support

Loyal annual giving is a testament to the dedication of generous donors, including our faculty and staff, for helping students achieve their goals and pursue their dreams. Initiatives like the Carroll Food Locker have helped 663 individuals on our campus access food and toiletries, enabling them to persevere in their education despite challenges. The Student Emergency Assistance Fund provided 37 gifts totaling \$10,064 for testing fees, book purchases, and other unforeseen needs.



Community Engagement

EVENT	DETAILS	OUTCOME	EVENT	DETAILS	OUTCOME
Starry Night 	The 18th annual Starry Night Gala was held on December 1, featuring silent and live auctions, a performance by Bruce in the USA, "The World's #1 Tribute to Bruce Springsteen," and a celebration of our honoree, Annette Danek-Akey, a longtime Foundation Board member and valued friend of our community.	Nearly 100 sponsors and 400 guests, raising over \$226,000	Annual Employee Campaign 	The generous annual support of our faculty and staff funds meaningful causes such as the Food Locker, Student Emergency Relief Fund, and technology upgrades.	71% faculty and staff participation to date, raising more than \$53,000
President's Society Breakfast 	Dr. James Ball welcomed attendees to an appreciation breakfast on April 12, highlighting recent College program upgrades and sharing the inspirational story of Carroll student Abby Sloviksoky, which was made possible by member contributions. See page 18 for more information about the President's Society.	More than 50 members were in attendance.	Campaign Showcase 	In partnership with the Carroll County Chamber of Commerce, we hosted a Community Showcase Open House on June 17 to highlight key programs of our Turning Hopes & Dreams Campaign and showcase Carroll's future vision.	Over 100 community members in attendance
Carroll Giving Days 	The College celebrated its 2nd annual Carroll Giving Days on April 11 and 12 with social media challenges, online gifts, and alumni support.	Raised over \$30,000 from 122 donors, including 11 new donors	 <p>JOSEPH F. SHIELDS LEGACY CIRCLE</p> <p>You can impact the lives of thousands of students each year by contributing to Carroll through your personal legacy. Legacy giving secures the future of high-quality educational programs to advance careers, enrich lives, and strengthen our community for generations to come.</p> <p>As a member of our Joseph F. Shields Legacy Circle, you will join like-minded people invested in the future of our students and receive special recognition and invitations to exclusive events. The Legacy Circle honors and recognizes individuals who remember The Carroll Community College Foundation in their retirement or estate plans.</p> <p>LEGACY GIVING OPTIONS INCLUDE:</p> <ul style="list-style-type: none"> • Bequests • Charitable Gift Annuities • Donor Advised Funds • Life Insurance Policies • Retirement Assets <p>TO LEARN MORE about creating a legacy at Carroll, please visit carrollcc.edu/LegacyCircle.</p>		



The CCC Foundation Board of Directors is grateful to the following individuals and organizations who generously gave financial contributions to benefit Carroll Community College and its students from July 1, 2023 to June 30, 2024.

Every effort has been made to ensure all donors are included and listed properly.

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RC Theatres
Ms. Amanda Reandean
Mr. Patrick Reed
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Mr. Tony Richardson
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& Assistance*
Mr. & Mrs. Arthur Riley
Ms. Barbara E. Ringrose
Robert M. Bare Charitable
Remainder Trust
Robin Ford Building
& Remodeling, Inc.
Rock Salt
Ms. Donna Rohrbaugh
Dr. Michael S. Rosner &
Mrs. Vickii Engel
Commissioner Ed Rothstein &
Mrs. Audrey Rothstein
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Ms. Sandra Ruby
Run Moore
Mr. Thomas Rus
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Mr. Isaac & Mrs. Judy Samuels
Santoni's Marketplace
& Catering Co.
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Ms. Jane W. Schroeder*
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Mrs. Charles & Mrs. Diana Scott
Ms. Robin Sealover
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Group Foundation
Sergio's
Shannon-Baum Signs, Inc.*
Shelter Systems Limited*
Ms. Michelle Shepard
Sheri Cates State Farm
Mr. Robert Sherwood
Mr. Joseph Patrick Shields
Mr. Todd & Mrs. Lorene Shiffler
Shipley's Fine Jewelry
Shoe Orthodontics
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Sons of the American Legion
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Stampin' Creations by Brenda
Starry Night Bakery
Mr. Timothy &
Mrs. Olivia Steadman
Mr. Jon Steiger
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Mr. Andrew C. Stone, Esq.

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Stone House Cakery and Cafe
Ms. Laura Straitman
Sturgill & Associates LLP
Subway
Mr. Martin E. & Mrs. Lori Sullivan*
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Sunny's Fine Wine & Liquors
Support Services, LLC*
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Sweetbay Farms Nursery &
Garden Center
Sykesville-South Carroll
Rotary Club*
Taneytown Manufacturers'
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Educational Service*
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Thomas, Bennett & Hunter, Inc.*
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Tim Kyle Co. Electric,
Heating & Cooling
TING Internet*
Dr. Marlene K. Titus
Tony's Japanese Restaurant
Hibachi & Sushi Bar
Ms. Susan Torpey
Touchstone Crystal
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Towne Pride Interiors, Inc.
Tri-Sport Junction [inactive]
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Mrs. Libby Trostle*
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Management Group of
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Village Printing and
Company, LLC*
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Ms. Jennifer Werner
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of Recreation and Parks
Westminster Elks Lodge 2277
Westminster High School
English Department
Westminster Island Green
Westminster Lawn Service
& Landscape Supply Yard
Westminster Rotary
Foundation Inc.*
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Wolfe & Fiedler, P.A.
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Women, LLC
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Hill Family Center
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Mr. David & Mrs. Kristen Zihmer
Mr. Robert F. Zimmer*

*^Deceased
President's Society Member

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occasion of his retirement
Barnes-Bollinger Insurance
Services, Inc.
Judy Coen, former Biology
faculty member and Dean
Anthony V. Frasca
Dr. Raza Khan
Kathy Rus
Alan Schuman upon the
occasion of his retirement
Laurie Shields upon the
occasion of her retirement
Todd & Lorene Shiffler

GIFTS IN MEMORY OF:

Professor Jonathan Boyle
Kevin Lee Clark
Alice Daily Daum Coen
Ann Swomley Harden
Joel Hoskowitz
Alice Jean Kenefick
Patricia T. Logan
Marcus "Marty" Shagogue, Jr.
Benjamin Alden Sochrin
Elizabeth Irene Ward
Joseph M. Zimmer
Sheila K. Zimmer
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Aquino Financial Group, LLC

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Owner, Dressing
by Virginia

2023 – 2024 FOUNDATION BOARD OF DIRECTORS

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Executive Director of
Institutional Advancement
& College Foundation

Karen Pelton
Director, Corporate and
Foundation Giving and Grants
Management

Olivia Steadman
Director, Annual Giving
and Alumni Relations

Jamie Adrian
Donor Relations
and Events Specialist

Dayna Aldridge
Institutional Advancement
Services Manager



The President's Society members are a leadership-giving group of donors who make cumulative philanthropic donations of \$1,000 (excludes event sponsorship) or more throughout the fiscal year (July 1 to June 30). Members enjoy invitations to campus events, an annual member reception, donor recognition, and special gifts.

Carroll Community College Foundation, Inc. Statements of Financial Position

June 30, 2024 and 2023

	2024	2023
ASSETS		
Cash and Cash Equivalents	\$ 1,478,504	\$ 1,158,814
Investments	24,012,036	19,110,841
Contributions Receivable, Net	2,655,040	2,610,505
Accounts and Interest Receivable	2,663	447
Art Collection	646,569	646,569
Assets Held for Charitable Gift Annuities	40,853	42,491
Total Assets	<u>\$ 28,835,665</u>	<u>\$ 23,569,667</u>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts Payable - Carroll Community College	\$ 56,210	\$ 15,452
Annuities Payable from Charitable Gifts	15,301	16,244
Total Liabilities	<u>71,511</u>	<u>31,696</u>
NET ASSETS		
Without Donor Restrictions	8,283,803	6,467,020
With Donor Restrictions	20,480,351	17,070,951
Total Net Assets	<u>28,764,154</u>	<u>23,537,971</u>
Total Liabilities and Net Assets	<u>\$ 28,835,665</u>	<u>\$ 23,569,667</u>

The Foundation serves as an effective steward of donations. We invite you to review this information to become more familiar with the financial impact that giving makes.

The condensed consolidated financial statements presented herein do not constitute a complete set. The complete set can be obtained by contacting the Foundation office at **410-386-8150** or foundation@carrollcc.edu.

The financial statements were audited by CLA (CliftonLarsonAllen LLP), and an unmodified opinion was issued.

See accompanying Notes to Financial Statements.

Carroll Community College Foundation, Inc. Statements Of Activities

Years Ended June 30, 2024 and 2023

	2024			2023		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES, GAINS, AND OTHER SUPPORT						
Contributions	\$663,583	\$2,727,108	\$3,390,691	\$204,466	\$3,609,225	\$3,813,691
Contributed Nonfinancial Assets:						
Donated Services	632,194	-	632,194	667,771	-	667,771
Donated Goods	7,558	-	7,558	18,285	-	18,285
Donated Silent Auction Event Goods	35,603	-	35,603	38,084	-	38,084
Fundraising Activities	114,560	143,505	258,065	91,410	114,499	205,909
Net Investment Income	145,194	396,460	541,654	121,753	337,342	459,095
Net Unrealized and Realized Gains (Losses) on Investments	637,536	1,653,559	2,291,095	397,868	1,222,719	1,620,587
Net Unrealized Gain (Loss) on Artwork	-	-	-	239,350	(14,906)	224,444
Net Assets Released from Restrictions:						
Time Restrictions Completed	832,090	(832,090)	-	554,553	(554,553)	-
Satisfaction of Restrictions	679,142	(679,142)	-	767,749	(767,749)	-
Total Revenues, Gains, and Other Support	<u>3,747,460</u>	<u>3,409,400</u>	<u>7,156,860</u>	<u>3,101,289</u>	<u>3,946,577</u>	<u>7,047,866</u>
EXPENSES						
Program Services - In-Kind Expenses of \$139,532 and \$145,086, Respectively	1,099,873	-	1,099,873	1,275,793	-	1,275,793
Management and General - In-Kind Expenses of \$196,588 and \$160,852, Respectively	215,802	-	215,802	168,693	-	168,693
Fundraising - In-Kind Expenses of \$278,266 and \$324,811, Respectively	482,310	-	482,310	385,448	-	385,448
Institutional Advancement - In-Kind Expenses of \$85,790 and \$93,391, Respectively	132,692	-	132,692	94,142	-	94,142
Total Expenses	<u>1,930,677</u>	<u>-</u>	<u>1,930,677</u>	<u>1,924,076</u>	<u>-</u>	<u>1,924,076</u>
CHANGE IN NET ASSETS	1,816,783	3,409,400	5,226,183	1,177,213	3,946,577	5,123,790
Net Assets - Beginning of Year	6,467,020	17,070,951	23,537,971	5,289,807	13,124,374	18,414,181
NET ASSETS - END OF YEAR	<u>\$8,283,803</u>	<u>\$20,480,351</u>	<u>\$28,764,154</u>	<u>\$6,467,020</u>	<u>\$17,070,951</u>	<u>\$23,537,971</u>

See accompanying Notes to Financial Statements.



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2014 – 2024

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1999 – 2014

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1993 – 1999